



Job Title: Watershed Natives Long-Term Internship

Department: Watershed Natives

Supervisor: Watershed Natives Program Manager

Indirect Supervisor: Watershed Center Director

Schedule:

Dates: March 24-November 07, 2025.

Hours: Monday through Friday, and occasional weekends for plant sales.

Location: Mostly at the Watershed Natives Nursery located at 3452 S. Farm Road 119, Brookline, MO. Other work locations could include the Watershed Natives Nursery at the Ozark Empire Fairgrounds and the Watershed Center, 2400 E. Valley Water Mill Rd., both located in Springfield, MO.

Pay: \$14.50 an hour.

Hours: 15-20 hours a week on average.

FLSA Classification: Part Time, Hourly, Seasonal, Non-Exempt.

Benefits: Accrued PTO per the Watershed Personnel Manual.

Application Deadline: February 14, 2025.

Start Date: March 24, 2025.

About Watershed

Watershed Committee of the Ozarks, (dba Watershed) was formed in 1984 to help protect and improve the water supplies of Springfield and Greene County through education and effective management of the region's watersheds.

Overview

The Watershed Natives program was officially launched in 2020 to grow high quality native plants for our community and capitalize on the educational opportunities throughout the process.

Position Summary

The Watershed Natives Intern will assist with greenhouse/nursery management, seed collection, program development, plant sales, supervising volunteers, educational programs, and the floating wetland project, in collaboration with the Missouri Department of Conservation.

General Duties and Responsibilities

- Assist the Watershed Natives Program Manager in daily nursery operations, including plant care, inventory, and maintenance.
- Support customers during plant sales and aid with plant selection and care inquiries.
- Assist with the design and planning of new landscaping beds.
- Learn about and gain hands-on experience with native plants and their role in conservation.
- Oversee the Ozark Empire Fairgrounds summer flower bed program.
- Assist with Watershed programs, including homeschool groups and field trips.
- Other duties as assigned.

Education & Experience:

- High school Diploma and/or pursuing an environmental science, plant science, horticulture, agriculture, or related degree, preferred.
- Ideal candidates will have some relevant outdoor experience, demonstrated leadership skills, and a proactive, energetic approach.

Required Skills and Abilities

- Strong interest in learning about natural resources, conservation, and native plant ecosystems.
- Adaptable, a self-starter, and eager to contribute to team efforts.
- Excellent communication and organizational skills.
- Enjoy working with the public.
- Enjoy working outside.

Physical Requirements

- Able to tolerate a variety of weather and spend a lot of time outdoors.
- Physical ability to lift / carry up to 30 lbs.
- Physical ability to kneel/stoop/bend over while working.
- Physical ability to be on your feet for extended periods of time.
- Ability to walk on uneven terrain and wade into water to assist with floating wetlands.

The work environment is usually outside in possible inclement weather and extreme temperatures with a moderate level of noise. Exposure to water, ticks, mosquitoes, and poison ivy is possible. Occasional work in a well-lighted, environmentally controlled indoor environment.

Please submit a resume, cover letter and two references to Christy Wilder, Watershed Natives Program Manger by February 14, 2025. Christy@watershedcommittee.org